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Multi-company trainee program with focus on "Green Mobility"

- **Lufthansa Innovation Hub is coordinating the new trainee program, which focuses on sustainability**
- **Six companies are involved, from start-ups to international players**
- **The goal is to develop solutions for a sustainable industry**

Daimler Truck, DB Schenker, Lufthansa Cargo, Lufthansa Innovation Hub, ONOMOTION and time:matters are all offering as of April 2022 Master's graduates the opportunity to work on solutions towards more sustainable, future-oriented action within logistics and mobility.

The new program for Master's graduates called "Green Mobility Trainee" is the first program of its kind; trainees will have the chance to gain insights into different companies while focusing on a sustainable industry. During the program period of two years, the participants will work on four projects each at different partner companies - from start-ups to internationally active companies. They will take a deep dive into the latest sustainability trends and learn about the challenges of the mobility and logistics industry. By doing so, trainees will acquire the necessary tools to drive solutions for a sustainable change towards a green economy. Through the involvement of a wide variety of parties within the logistics chains, a broad spectrum of topics will be presented - from improved networking across companies to more efficient transportation routes and alternative fuels, such as Sustainable Aviation Fuel.

Deutsche Lufthansa AG provided the idea for the program, while the Lufthansa Innovation Hub is responsible for the coordination and content. The program offers many advantages for both the trainees and the participants. In addition to the individual challenges of the companies, the trainees will get to know different ways of working, approaches to solutions and corporate cultures. Furthermore, they have the great opportunity to participate in the development of a "greener mobility industry".

This program is the first of its kind to apply the idea of the shared economy to talent management. The companies designed the program together and will jointly be selecting the trainees. In turn, they will benefit from talents who will develop a cross-company understanding of the entire mobility industry with different business models and integrated solutions.

By participating in the program, the partner companies underline their commitment to a future-oriented and more sustainable industry and stand by their responsibility to minimise the impact of their business activities on the environment. Each company has very different challenges, but what unites them all is the task of developing solutions for sustainable, future-oriented action. Collaboration, exchange and learning from one another other is this basic attitude, which is consistently applied within this talent concept.

From Friday, 15 October to Monday, 15 November, interested Master's graduates can apply via the homepage www.greenmobilitytrainee.de. The trainee program will begin on 1 April 2022.

About the companies

Daimler Truck is one of the world's largest commercial vehicle manufacturers with more than 35 locations around the world and around 100,000 employees.

DB Schenker is one of the world's leading logistics service providers with around 74,200 employees at more than 2,100 locations in over 130 countries. The company offers land transport, air and sea freight as well as comprehensive logistics solutions and global supply chain management from a single source.

With a turnover of 2.8 billion euros and a transport performance of 6.5 billion tonne-kilometres in 2020, Lufthansa Cargo is one of the world's leading companies in airfreight transport. Lufthansa Cargo aligns its corporate responsibility commitment with the sustainability goals of the United Nations (UN). Lufthansa Cargo has committed itself to anchoring five selected sustainability goals in its corporate actions and to making a substantial contribution to achieving these goals by 2030.

The Lufthansa Innovation Hub (LIH) is the digitalization and innovation unit of the Lufthansa Group and connects the world's largest aviation group with relevant players in the global travel & mobility tech ecosystem to create and sustain value beyond flying.

ONOMOTION is a European technology company based in Berlin. The company offers efficient and sustainable solutions in the field of urban logistics through an intelligent network between micromobility, standardised containers, the physical internet and AI.

time:matters is an expert for time-critical transports and complex logistics requirements. Highly urgent spare parts, medical samples, hazardous goods or important documents are transported quickly and reliably from A to B by air, rail and road, if necessary also personally accompanied by an onboard courier. From ad-hoc cases to regular business: time:matters designs tailor-made, customer-specific logistics concepts.

With a turnover of 2.8 billion euros and 6.5 billion revenue tonne-kilometres in 2020, Lufthansa Cargo is one of the world's leading companies in the transport of air freight. The company currently employs about 4,400 people worldwide. Lufthansa Cargo focuses on the airport-to-airport business. The cargo carrier serves around 300 destinations in more than 100 countries with its own fleet of freighters, the belly capacities of passenger aircraft operated by Lufthansa German Airlines, Austrian Airlines, Brussels Airlines, Eurowings Discover and SunExpress, and an extensive road feeder service network. The bulk of the cargo business is routed through Frankfurt Airport. Lufthansa Cargo aligns its corporate responsibility commitment with the sustainability goals of the United Nations (UN). Lufthansa Cargo has committed itself to anchoring five selected sustainability goals in its corporate activities and to making a substantial contribution to achieving these goals by 2030. Lufthansa Cargo is a wholly owned Lufthansa subsidiary of Deutsche Lufthansa AG and Lufthansa Group's logistics specialist.

Contacts



Nicole Mies

Press Contact

Head of Communications & Corporate Social Responsibility

press@lufthansa-cargo.com



Lufthansa Cargo Media Hotline

Press Contact

press@lufthansa-cargo.com

+49 69 696 72435



Katharina Stegmann

Press Contact

Spokesperson

katharina.stegmann@dlh.de

+49 69 696-72508



Julia Leukel

Press Contact

Spokesperson

julia.leukel@dlh.de

+49 69 696-660138



Jan Paulin

Press Contact

Spokesperson

jan.paulin@dlh.de

+49 69 696 10274